

CLARITY.
COMMITMENT.
IMPACT.

2026 ANNUAL REPORT

CLARITY. COMMITMENT. IMPACT.

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A Letter from the President and Board Chair

Reflecting on the past year, three key words summarize our main focus: **clarity, commitment and impact.**

Over the last several years, we have aimed to further define who we are and what we stand for as an organization. These efforts not only create strategic internal clarity but also help our current and potential grantees understand how their work and our mission align.

In 2025, we introduced our new “tagline,” *Wellness for Generations*. We continued to build on that momentum by refining our Health Pillars and developing Culture Pillars. Our Health Pillars—*Community Culture & Wellbeing, Direct Services & Prevention, Health Access & Opportunity, and Youth Development & Activity*—shape what we fund. Our Culture Pillars—*Think Local, Prioritize Relationships, Lead With Purpose, Enrich and Empower, and Play the Long Game*—guide how we work. You’ll learn more about each of these within this report.

This strategic work strengthens our commitment to our community, resulting in greater impact on the health and wellbeing of Kosciusko County residents.

Since 1999, K21 Health Foundation has invested over \$70 million in Kosciusko County through grants to nonprofit organizations, programs and projects. We look forward to continuing this work, guided by this new clarity, to create **wellness for generations.**



Rich Haddad

Rich Haddad
President & CEO



Jessica Bricker

Jessica Bricker
Board Chair

ABOUT K21 HEALTH FOUNDATION

2025 By the Numbers

FINANCIAL SUMMARY

TOTAL ASSETS	GRANTS	BEGINNING NET ASSETS
\$95,028,801	\$4,640,479	\$83,737,453
TOTAL LIABILITIES	FOUNDATION OPERATING	ENDING NET ASSETS
\$1,012,697	\$726,145	\$94,016,104
TOTAL NET REVENUE	TOTAL EXPENSES	
\$13,919,010	\$5,615,885	

GRANTS APPROVED BY HEALTH PILLAR



HISTORY OF GRANTS APPROVED



Wellness for Generations

Kosciusko County's success is driven by its people. And when each person has access to resources and opportunities that support their wellbeing, our community thrives.

From our youngest members to our seniors, and everyone in between, we believe in the potential of our residents, in every phase of life. We know that when we invest in their health and wellness today, we'll all benefit—for every tomorrow to come.

Now and into the future, K21 Health Foundation is committed to wellness for generations.



Our Mission

K21 Health Foundation advances the health and wellness of Kosciusko County residents through sustainable grantmaking and investment in community-based solutions.

We identify significant health needs, pursue strategic opportunities and manage an endowment to create multi-generational wellbeing and a thriving community.

ABOUT K21 HEALTH FOUNDATION

Culture Pillars

K21 Health Foundation's Culture Pillars are connection-based principles that guide how we work, both internally and externally. Whether we're interacting with a grantee, partner, collaborator, team member or community member, these values support our commitment to fostering a culture of building strong relationships, enabling us to fulfill our mission with the greatest impact.



THINK LOCAL

Everything we do is for the benefit of Kosciusko County residents. Our grantees, collaborators, team members and board members are, first and foremost, our neighbors—and we strive to remain relevant to and connected with every corner of our county.

PRIORITIZE RELATIONSHIPS

We take pride in upholding Kosciusko County's welcoming and collaborative nature. From the way we respond to inquiries, to how we design our grantmaking opportunities, to how we bring people together, every touchpoint is an opportunity to strengthen our spirit of trust, empathy and respect.

LEAD WITH PURPOSE

Our understanding of health in our community—and our role in advancing it—allows us to identify needs, connect ideas, foster collaboration and create synergy among individuals, initiatives and organizations. We humbly and purposefully extend our influence to catalyze discovery, momentum and transformation.

ENRICH AND EMPOWER

We're a grantmaker, but our impact goes beyond grantmaking. We draw upon our relationships and share our expertise to help find the right solution for each opportunity and challenge, creating value by connecting individuals with the resources they need for their next best step.

PLAY THE LONG GAME

We have a vision for a healthier Kosciusko County. Every action and interaction moves us closer to realizing the change we want to make, aiming not only for immediate impact but also for lasting results that will benefit future generations.

Health Pillars

Our Health Pillars explain what we support as a grantmaker, outlining the types of opportunities we fund and how they contribute to fulfilling our vision for the community.



COMMUNITY CULTURE & WELLBEING

K21 Health Foundation supports nonprofit organizations, programs and projects that encourage a community culture to prioritize health. From developing and improving community infrastructure and amenities, to protecting and enhancing natural assets, to providing opportunities that support an active lifestyle—a health-minded community creates *wellness for generations*.



DIRECT SERVICES & PREVENTION

K21 Health Foundation supports nonprofit organizations, programs and projects that provide direct health services and develop healthy habits for our residents. Community members who receive the care they need, when they need it, and learn behaviors they can apply toward lifelong health contribute to *wellness for generations*.



HEALTH ACCESS & OPPORTUNITY

K21 Health Foundation supports nonprofit organizations, programs and projects that address barriers that prevent our community members from living healthy lives. These opportunities are created for residents to overcome economic, physical, cultural and social challenges that inhibit healthy behaviors, including homelessness, addiction recovery, abuse and more. When people have health access and opportunities, they take the first step to experiencing *wellness for generations*.



YOUTH DEVELOPMENT & ACTIVITY

K21 Health Foundation supports nonprofit organizations, programs and projects that promote positive youth development and create opportunities for them to be active. Their ability to overcome barriers to development, address health issues that could hinder their progress and access preventive learning sets the stage for the rest of their lives. Youth who learn to live an active and healthy life become adults who prioritize their wellbeing, creating *wellness for generations*.

Learn more about each of our Health Pillars—and examples of projects, programs and organizations we support that bring them to life—on the following pages!

COMMUNITY CULTURE & WELLBEING



North Webster Community Center

North Webster Community Center engages its community through meaningful opportunities to gather and connect.

CLARITY

North Webster Community Center has served as the heart of community wellbeing in North Webster for nearly 25 years. Housed in a building that was once a beloved school, the community center utilizes its spacious facilities to offer its own programs, collaborate with other organizations to create engagement opportunities, and provide spaces for nonprofits and for-profits to serve the community.

K21 is proud to support organizations that build and enhance community infrastructure and amenities for health and wellness opportunities. The North Webster Community Center is a wonderful example of this commitment!

COMMITMENT

From its 20+ year partnership with the Kosciusko Community YMCA, to its nutrition programs, to its annual volleyball leagues, to its indoor and outdoor pickleball courts and more, the North Webster Community Center unites residents of all ages, interests and abilities through activities that promote health and activity, no matter their skill, financial situation or background. This collaboration creates synergy for residents looking to invest in their health and wellness.

IMPACT

“Having all of these organizations here to serve the community in one place benefits those we serve,” said Emily Shipley, Executive Director of the North Webster Community Center. “Whether you’re a large organization like The Y or a small business, we can better serve the whole community when we come together—literally under one roof!”

Emily continued, “When people step into our building, they step into community. Whether they want to go for a solo walk or participate in a yoga class, they can do so knowing they’re doing it in the spirit of togetherness. Everyone who leaves the community center after finishing their activity for the day leaves with a sense of connection that they carry out into every aspect of their life and share with others.”



We’re grateful to North Webster Community Center for encouraging a community culture that prioritizes health.

DIRECT SERVICES & PREVENTION



Cancer Services of Northeast Indiana

Cancer Services enhances the quality of life of those affected by cancer by providing meaningful resources, information and compassionate assistance.

CLARITY

Cancer Services of Northeast Indiana has been providing support to residents of Kosciusko County since 2006, but individuals previously had to travel to its Fort Wayne location for many of their services. After completing a strategic planning process and conducting studies to identify needs in the region’s rural areas, they decided to open a satellite office in Kosciusko County in 2024.

K21 Health Foundation awarded a grant to support Cancer Services’ expansion to Warsaw and has continued to support their programs because it provides direct services to our community members, enabling them to receive the care they need, where they need it, and when they need it.

COMMITMENT

K21 provided more than financial support. “We knew Kosciusko County was the right place because of the strong partnerships in the community,” explained Stacey Stumpf, Director of Development at Cancer Services. “From the YMCA, to the Pavilion Help Center, to the Cancer Consortium and, of course, K21 Health Foundation!”

Stacey continued, “We knew we couldn’t simply duplicate our Fort Wayne operations and expect to succeed. K21 provided us with foundational insights for the expansion, connecting us with potential partners and community members we would be serving. As a result of this process, we made sure our client advocate at the Warsaw office lives in the community and is bilingual. Because of that, we were able to customize our wellness programs to meet the community’s needs.”



IMPACT

Cancer can affect anyone, at any time. K21 provided grant funding and guidance to ensure Kosciusko residents and their families obtain cancer care resources without the burden of extra travel. From financial assistance, medical equipment and transportation to certified oncology massage, restorative yoga and mental health counseling, Cancer Services provides comprehensive support tailored to each person’s and family’s needs.

Thank you, Cancer Services, for your efforts to improve the availability of these resources in Kosciusko County!

HEALTH ACCESS & OPPORTUNITY



Magical Meadows

Magical Meadows provides a natural space for those with physical, mental or emotional challenges, along with their families, to experience the healing power of horses.



CLARITY

With nearly 8,000 residents with disabilities, 4,000 veterans and hundreds of first responders in Kosciusko County, Magical Meadows delivers vital services that boost physical health, relax and strengthen muscles, improve balance, sharpen hand/eye coordination, enhance social skills, and build confidence. While its history of serving these individuals dates back 19 years, the organization has experienced significant growth over the last several years, including adding a full-time executive director, increasing staffing, growing client capacities, and renovating and expanding its facilities.

K21 supports Magical Meadows because they provide residents with unique needs access to health-enhancing opportunities right here in Kosciusko County.

COMMITMENT

The updates include two new 14,000-square-foot facilities. The first building is designed specifically for individuals with disabilities, including many thoughtful enhancements and features that help clients maintain their dignity. The second building is designated for veterans and first responders, providing peace and healing whenever needed, with 24-hour access.

Notably, the new indoor riding arenas will increase both the number of people served and the frequency of services. Community members will be able to enjoy year-round therapeutic horseback riding, and with the additional space, Magical Meadows and Joe's Kids are partnering to offer hippotherapy sessions once a week. Magical Meadows provides the horses, handlers and facilities, while Joe's Kids supplies licensed therapists for physical, occupational and speech therapies.

IMPACT

When organizations we support work together, the impact on our community's ability to access healthy opportunities amplifies. "The audiences we serve are often underserved or overlooked," explained Michael Kuhn, Executive Director of Magical Meadows. "It's not a competition; it's a collaboration. Together, we can do more and do better. This partnership is a win-win-win: a win for both organizations, a win for clients and a win for our community."

Magical Meadows, we appreciate your crucial work to help our community members live healthy lives!



YOUTH DEVELOPMENT & ACTIVITY



Wagon Wheel Center for the Arts

Wagon Wheel Center for the Arts enriches lives by fostering innovative educational programs, developing professional talent and connecting communities through transformative performing arts experiences.

CLARITY

While we may not traditionally think of arts and culture when considering activities that keep youth moving, Wagon Wheel Center for the Arts is a great reminder that there are many opportunities beyond sports to keep our youth active and healthy!

"Many people don't realize how closely intertwined health and musical theatre are," explained Kira Lace Hawkins, Outreach and Education Director. "A lot of stamina is required to sing, to dance, and to sing and dance at the same time. Participating in these programs truly enhances a person's physical health."

COMMITMENT

K21's grant supports enhancements to a converted rehearsal and performance space for Wagon Wheel Conservatory, the organization's youth education branch. The Conservatory room will feature a joint-healthy sprung dance floor, a vinyl-topped sprung floor, portable mirrors and barres, and more. These updates outfit the room for year-round dancing, singing and acting, helping them serve more children in the community.

"We are so grateful for K21's openness to the health benefits of musical theatre and how we're supporting kids' wellbeing in our community," continued Kira. "When an opportunity for us to partner made sense and our missions aligned, they were so intentional in supporting us through the process."

IMPACT

The most vital part of keeping kids active is offering opportunities that engage and inspire them—setting the stage for them to become adults who prioritize their wellbeing. Wagon Wheel Conservatory's musical theatre classes encourage kids to get active, including those who might not be interested in traditional sports.

At K21 Health Foundation, we celebrate Wagon Wheel Center for the Arts and its creative ways of keeping kids moving and impacting their development!



2025 GRANTS AWARDED

ORGANIZATION NAME	AMOUNT	PROJECT DESCRIPTION
COMMUNITY CULTURE & WELLBEING		
City of Warsaw	\$100,000	Warsaw Downtown Multimodal Trail
Community Amenities Program	\$1,049,377	Countywide Amenity Improvements
Grace College & Seminary	\$274,922	Lilly Center for Lakes and Streams 2-Year Research
Grace College & Seminary	\$2,250,000	Health and Wellness Center Reno/Pickleball Courts
KCV Cycling Club, Inc.	\$375,000	Winona Lake Bike Park: Phase 2 Funding
North Webster Community Center Inc.	\$9,512	Volleyball Equipment
North Webster Community Center Inc.	\$50,094	Facility Updates and Renovations
Town of Etna Green	\$200,000	Community Grant—Park Trail
Town of Pierceton	\$19,203	Park Courts Improvement
Town of Silver Lake	\$300,000	Community Center Project
Town of Syracuse	\$90,000	Pickleball Courts
Various Organizations	\$26,051	Various Programs and Projects

DIRECT SERVICES & PREVENTION

Brightpoint	\$20,000	Covering Kids & Families Health Insurance Program
Cancer Services of Northeast Indiana	\$25,000	Client Services for Kosciusko County
Combined Community Services	\$44,944	Fresh Produce Program 2025
Combined Community Services	\$50,500	Fresh Produce Program 2026
Grace College & Seminary	\$78,000	Medical Imaging Training Equipment
Heartline Pregnancy Center, Inc.	\$28,000	BABE Boutique and Clinical Programs
Hope's Harbor Family Hospitality Homes	\$12,500	Accommodations for Kosciusko County Families
Kosciusko Community YMCA	\$25,934	Rock Steady Boxing Program Expansion
Kosciusko Community YMCA	\$11,995	Rural Community Indoor Fitness Equipment
Kosciusko Community YMCA	\$22,000	LIVESTRONG Program 2026
Kosciusko County Council on Aging & Aged	\$20,000	Senior Activity Center Programs
Live Well Kosciusko	\$25,000	Marketing and Development Project
Live Well Kosciusko	\$10,000	Tower Garden Project
Live Well Kosciusko	\$150,000	Health and Well-Being Programs
Main Street Warsaw	\$10,000	Downtown Summer Fitness Programs
Pavilion Help Center	\$218,663	Help Center Program 2026
Pavilion Help Center	\$250,000	Healthcare Assistance Fund 2026
Questa Education Foundation	\$100,000	K21 Questa Scholars Program
Ronald McDonald House Charities of NEI	\$5,000	Accommodations for Kosciusko County Families
Various Organizations	\$77,111	Various Programs and Projects

ORGANIZATION NAME	AMOUNT	PROJECT DESCRIPTION
HEALTH ACCESS & OPPORTUNITY		
Cardinal Services	\$30,000	On-Site Health Clinic
Combined Community Services	\$49,000	Self-Sufficiency Programs
Fellowship Missions	\$18,000	Five-Year Strategic Plan
Fellowship Missions	\$100,000	Life Skills Programming
Habitat for Humanity of Kosciusko County	\$50,000	Vehicles for Programs Expansion
Kosciusko County Community Foundation	\$102,000	Abuse and Neglect Initiative
Live Well Kosciusko	\$60,000	Kosciusko County Mental Health Clubhouse
Lost Sparrows	\$10,000	2025 Healing Childhood Trauma Conference
Magical Meadows, Inc.	\$400,000	Riding Arenas Capital Campaign
Magical Meadows, Inc.	\$25,000	Organizational Growth Support
Servants at Work (SAWs)	\$8,000	Wheelchair Ramps for Kosciusko County Residents

YOUTH DEVELOPMENT & ACTIVITY

AGAITAS	\$40,000	Camps and Events for 2025
Baker Youth Club	\$50,000	Healthy Activities Program
Big Brothers Big Sisters of Northeast Indiana	\$15,000	Youth Mentoring in Kosciusko County
Lake City Bmx Club inc.	\$9,500	Rental Bikes and Helmets Replacement
Lake City Skiers	\$15,000	Ski Boat Equipment
LITE85	\$27,500	Discovery Cafe for Teens
McMillen Health	\$10,000	Health Programs for Kosciusko County Students
Safe Harbor Child Advocacy Center	\$4,950	Website Development
Tippecanoe Valley School Corporation	\$10,746	Heart Zone Smart Armbands
Wagon Wheel Center for the Arts	\$68,307	Conservatory Renovation Project

OTHER

Kosciusko County Cancer Care Fund	\$160,510	Cancer Care Financial Assistance Program
Various Organizations	\$54,240	Various Programs and Projects

TOTAL AMOUNT GRANTED \$7,246,559

STAFF FEATURE

Dedicated to Our Community



Our team reflects on this year's theme and its impact on the community they call home.

CLARITY

**Angie Summers,
Operations Manager**

Defining our Health and Culture Pillars has given the board and staff a shared language, ensuring that every decision made is rooted in our long-term goals and deepest values. This clarity has enabled us to engage more strategically and intentionally with our grantees, becoming a more effective partner and building more authentic connections.

COMMITMENT

Jennifer Stewart, Grants Manager

One area we have been focusing on with our grantees is building relationships that empower them to be effective, impactful organizations for our community. Part of building that relationship is meeting with grantees or potential grantees to understand their needs and determine whether those needs align with K21's mission. If those connections can't be made, we provide guidance on other potential funding opportunities. Helping our grantees be set up for a win is our goal.

IMPACT

Rich Haddad, President & CEO

At an individual level, our impact ensures every child has the opportunity to thrive as they grow and that every person fully embraces their best life. As a community, I believe K21 can be a key part of changing our entire culture—in how we live, play and support each other in a place where wellness is the norm, not an exception or simply an aspiration.

2026 BOARD OF DIRECTORS



Standing (L-R): JoElla Hauselman, Jasmine Gabriel-Schlitt, Brian Reichenbach, Patricia Gall, Sean Rassi, Tammy Keirn, Patrick Boyle

Sitting (L-R): Sandra Parra, Jessica Bricker, Joe Graham, Jason Gergely, Jill Gross, Kristina Crouse

Not pictured: Lisa Fulton, Chad Larsh, Dan Metzger, Jerry Yeager

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K21 HEALTH FOUNDATION

574.269.5188

K21HealthFoundation.org

Open to read about how we have
been investing in the health of
Kosciusko County!